

EMPLOYMENT OF NON-CITIZENS ACT
(Cap. 47:02)

NON-CITIZENS (EXEMPTION) (AMENDMENT) ORDER, 2001
(Published on 4th January, 2002)

PARAGRAPH

1. Citation
2. Amendment of Schedule to Cap. 47:02 (Sub. Leg)

IN EXERCISE of the powers conferred on the Minister of Labour and Home Affairs by section 10(1) of the Employment of Non-Citizens Act, the following Order is hereby made—

Citation

1. This Order may be cited as the Non-Citizens (Exemption) (Amendment) Order, 2001.

Amendment
of Schedule
to Cap. 47:02
(Sub. Leg)

2. The Schedule to the Non-Citizens (Exemption) Order is hereby amended by inserting therein immediately after paragraph 9, the following new paragraph —

“10. Expatriate employees of Debswana Mining Company, who hold —

(a) Paterson graded positions of D Upper or above, namely —

Grade D3

Group Management Accountant
Information Services Manager
Dental Officer
Chief Surveyor
Community Services Manager
Medical Officer
Plant Superintendent - Projects
Section Engineer
Section Mining Superintendent
Education Manager
Materials Manager
Training & Development Manager
Audit Services Manager
Investment Manager (DPF)
Strategic Plan Coordinator
Pension Fund Administrative Manager
Accountancy Training Centre Manager
Business Services Manager
Plant Manager
Senior Mine Geologist
Human Resources Services Manager
Industrial Relations & Communications Manager
Financial Accountant

Management Accountant
Purchasing and Procurement Manager
HR Services Manager

Grade D4

Senior Medical Officer
Divisional Engineer
Group Financial Accountant
Plant Manager
Divisional Geologist
Management Accountant
Security Manager
Group Management Accountant
Corporate Communications Manager
Group Environmental Coordinator
Projects Development Manager
HR Development Manager
Section Manager

Grade E1

Financial Manager
Engineering Manager/ Technical Services Manager
Group Secretary
Chief Medical Officer
Human Resources Manager
Group Security Manager
Treatment Manager
Chief Geologist
Manager - LM
Mining Manager
Mineral Reserve Manager
Projects Manager
Deputy Group HR Manager
Group Supply Chain Manager

Grade E2

Group Financial Manager
Assistant General Manager
Group Human Resources Manager
Group Mineral Resource Manager
Group Secretary
Projects Manager

Grade E3

Consulting Mechanical and Electrical Engineer
Consulting Metallurgist
General Manager

Grade F

Managing Director

Deputy Managing Director

- (b) the following Paterson graded positions of D
Lower or below, namely —

Grade C1

Nurse

Grade C2

Draughtsman

Artisan (All trades)

Health Officer

First Officer

Mechanician

Grade C3

Planning Officer

Chargehand (All trades)

Senior Surveyor

Instrument Technician

Laboratory Technologist

Design Draughtsman

Physiotherapist

Medical Technologist

Speech and Hearing Therapist

Theatre Nurse/ Sister

Teacher

Senior Teacher

Senior First Officer

Buyer

Grade C4

Mine foreman

Engineering Planning Foreman

Section Surveyor

Senior Plant Metallurgist

Engineering Foreman (All trades)

Clerk of Works

Senior Physiotherapist

Senior Radiographer/ Ultra sonographer

Hearing Therapist

Senior Medical Technologist

Theatre Nurse/ Sister

Senior Training Officer (non technical)

Teacher

Senior Teacher

User Support Coordinator

Analyst Programmer

SHER Officer

Grade D1

General Engineering Supervisor (Projects,
CARP, Base Workshop)
Mineral Processing Engineer
Systems Technician
Mine Geologist
Internal Auditor
Pharmacist
Chief Training Officer (non technical)
Chief Training Officer (technical)
Senior Training Officer (technical)
Systems Analyst/ Administrator
Network Administrator
Chief Pilot
Materials Controller

Grade D2

Mining engineer
Assistant Plant Superintendent
Systems Analyst/ Administrator
Systems Manager
Facilities Manager
Captain
Accountant (Production, Cost)
SHR Co-ordinator
Environmental Co-ordinator
Hospital Administrator
HR Superintendent

MADE this 20th day of December, 2001.

D.K. KWELAGOBÉ,
Minister of Labour and Home Affairs.

L6/305 I